

Application for Employment

please fill and email to:

INFO@DEJABLUERESTAURANTS.COM



Date of Application

mm	dd	yyyy
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Name	Last	First	Middle
Address	Street		City State Zip Code
Contact	Telephone		E-mail

Are you legally eligible for employment in this country? YES NO (Proof of U.S. citizenship or immigration status will be required upon employment)

Are you now employed? YES NO If YES, do you give permission to contact your current employer? YES NO

Are you 16 years of age or over? YES NO If under 18, can you furnish a work permit? YES NO
(Proof of age or a work permit may be required)

Position(s) Applied For

Runner <input type="checkbox"/>	Busser <input type="checkbox"/>	Prep-Cook <input type="checkbox"/>	Greeter <input type="checkbox"/>	To-Go <input type="checkbox"/>	Valet <input type="checkbox"/>
Waiter/ess <input type="checkbox"/>	Bartender <input type="checkbox"/>	Line-Cook <input type="checkbox"/>	Sous-Chef <input type="checkbox"/>	MGR-BH <input type="checkbox"/>	MGR-FH <input type="checkbox"/>

Are you able to meet attendance requirements of the position? YES NO If no, please explain

Type of employment desired Full Time Part Time Temporary Seasonal Educational Co-Op

Schedule availability:

SUNDAY		MONDAY		TUESDAY		WEDNESDAY		THURSDAY		FRIDAY		SATURDAY	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

Date you can start work: mm dd yyyy Driver's license number: (if required by job) State

State name and relationship of any relatives in our employ

Referred by:

Employment History

List your last two (2) employers, assignments, or volunteer activities, starting with the most recent, including military experience

From (date)	To (date)	Employer	Telephone
Job Title		Address	
Immediate Supervisor and Title		Reason for leaving	
Summarize nature of work performed and responsibilities		Last Hourly Rate/Salary	
From (date)	To (date)	Employer	Telephone
Job Title		Address	
Immediate Supervisor and Title		Reason for leaving	
Summarize nature of work performed and responsibilities		Last Hourly Rate/Salary	

Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with our company

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Educational Background

Name and Location	Years Completed	Did you Graduate?		Course of Study
High School				
College		Major	Degree	
Other				

References

Give the names of three persons **not related to you**, whom you have known at least one year

Name	Telephone	Years Known
Professional	Include Area Code	
Professional	Include Area Code	
Personal	Include Area Code	

PLEASE: READ THE SECTIONS BELOW CAREFULLY BEFORE SIGNING

U.S. law requires that, if hired, you must furnish appropriate documentation establishing identity and employment eligibility, generally within 72 hours of starting work. For example, acceptable documents include: a U.S. Passport, INS forms 688 or 688A; a Social Security Card or birth certificate issued by government authority and a driver's license, school I.D. with photo or other government issued documentation establishing identity. Certain other documents are equally acceptable. Please consult a member of the management team and ask them for a copy of INS form I-9 for a list of these documents. You may exclude information regarding any conviction for which the record has been judicially ordered sealed, expunged or statutorily eradicated. You also may exclude information regarding any conviction that is more than two years old for a violation of California Health and Safety Code Sections 11357, 11360, 11364, 11365 or 11550 (or predecessor statutes) as they relate to marijuana.

DURING THE PAST 5 YEARS, HAVE YOU EVER BEEN CONVICTED OF, PLED GUILTY TO OR PLED NO CONTEST TO A CRIME, EXCLUDING MISDEMEANORS AND TRAFFIC VIOLATIONS?

YES	NO
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IF YES, DESCRIBE IN FULL

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Answering yes will not necessarily bar you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.

ARE YOU OR HAVE YOU EVER BEEN A SEX OFFENDER REGISTERED WITH ANY FEDERAL, STATE OR LOCAL GOVERNMENT AGENCY, INCLUDING ANY LISTING ON A PUBLIC WEBSITE?

YES	NO
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- 1 I represent and acknowledge that I can read and write English.
- 2 I certify that I have read this application and the information on it is complete and correct. I understand that any omissions or misrepresentation of information is grounds for dismissal.
- 3 I authorize the persons, employers, schools and organizations listed on this application to give you any information concerning my employment and other pertinent information they may have, personal and otherwise, and release all parties from all liability and damages that may result from furnishing this to you.
- 4 I acknowledge that **KOD Investments LLC DBA DEJA BLUE RESTAURANTS** reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between employer and its employees. Employee's employment is at will. This means an employee is free to terminate his/her employment at any time, without any reason, with or without cause, and employer retains these same rights.
- 5 **KOD Investments LLC DBA DEJA BLUE RESTAURANTS** is an Equal Opportunity Employer. Various federal, state, and local laws prohibit discrimination on account of race, color, religion, sex, age, national origin, disability, sexual orientation, veterans status or other protected categories. It is this Employer's policy to comply fully with these laws, as applicable, and information requested on this application will not be used for any purpose prohibited by law.
- 6 I understand that as a part of the procedure for my employment application an investigative consumer report may be made concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information.

Do you read and understand English? YES NO

Usted entiende y lee ingles? YES NO

Do you read and understand Spanish? YES NO

Usted entiende y lee espanol? YES NO

I AUTHORIZE INVESTIGATION OF ALL STATEMENT CONTAINED IN THIS APPLICATION. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, AT THE DISCRETION OF THE EMPLOYER, BE TERMINATED AT ANYTIME WITHOUT ANY PREVIOUS NOTICE.

Signature*

Date

*I agree that my electronic signature on this application is binding and enforceable, as if I had signed a paper copy. I acknowledge and agree that by submitting this electronic signature, I waive all rights to dispute the validity of my signature on this application.